

## **COMPLIANCE CALENDAR**



Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
	1 Factory Act (HY) Return: Ladakh	2	3	4	5 LWF Remittance: Kerala	6
7	8	9	10 P-Tax RC Remittance: Andhra Pradesh, Madhya Pradesh, Telangana	11	12	13
Assam Industrial Establishments (Conferment of Permanent Status to Workmen) Act: Assam (Half yearly return	CLRA (HY) Return: Andaman ESIC & EPF Remittance: PAN India EPF IW & EDLI Return: PAN India Factory Act (HY) Return: Chandigarh, Chhattisgarh, Dadra & Nagar, Delhi, Goa, Gujarat, Himachal Pradesh, Haryana, J&K, Karnataka, Madhya Pradesh, Manipur, Meghalaya, Mizoram, Punjab, Rajasthan, Tripura, Uttar Pradesh, Uttarakhand, West Bengal Factory Act (Y) Return: Assam, West Bengal LWF Remittance (HY): Chhattisgarh, Delhi, Goa, Kerala, Haryana, Maharashtra, Madhya Pradesh, Odisha West Bengal P-Tax RC Remittance: Gujarat S&E Quarterly Return: Dadar & Nagar, Goa TN POSA, Act (HY) Return: Tamil Nadu	16	17	18	19	P-Tax RC Remittance: Karnataka
P-Tax RC Remittance: West Bengal	22	23	24	25	26	27
28 P-Tax RC Remittance: Meghalaya, Mizoram	29	CLRA (HY) Return: PAN India (Cont) ER-I Quarterly Return: PAN India ISMW (HY) Return: Andhra Pradesh, Karnataka, Rajasthan P-Tax RC Remittance: Assam, Maharashtra Odisha, Punjab, Puducherry Sikkim, Tripura P-Tax EC Remittance: West Bengal, Puducherry	31 CLRA (HY) Return: Kerala Factory Act (HY) Return: Kerala, Puducherry, Tamil Nadu ISMW (HY) Return: Tamil Nadu, Telangana LWF (HY) Remittance: Goa MW, PW, MB, CLRA, POG and S&E (Self Certification Form): Tamil Nadu			

## **ABBREVIATION OF ACT**

- C&A Labour The Child & Adolescent Labour Act
- CLRA Contract Labour Regulation & Abolition Act
- EPF The Employees' Provident Funds Scheme
- EPF EDLI Employee Deposit Linked Insurance Scheme
- EPF IW Internation Worker Return
- ESIC The Employees' State Insurance Act
- ER-1 Employment Exchanges Act
- ISMW The Inter State Migrant Workmen Act
- LWF The Labour Welfare Fund Act

- MB- The Maternity Benefits Act
- MW The Minimum Wages Act
- PW The Payment of Wages Act
- POG Payment of Gratuity Act
- P-Tax- Professional Tax | Registration & Enrolment Certificate
- S&E Shops & Commercial Establishment Act
- TN Cat. Est The Tamil Nadu Catering Establishments Act
- TN Indust. Est. The Tamil Nadu Industrial Establishments Act:
- TN POSA, Act The Tamil Nadu Payment of Subsistence Allowance Act